



The City of

San Angelo, Texas

72 W. College, San Angelo, TX 76903

CIVIL SERVICE DEPARTMENT

ANNOUNCEMENT OF EXAMINATION FOR

FIREFIGHTER RECRUIT

LAST DAY FOR FILING APPLICATION: THURSDAY, NOVEMBER 10, 2016

The Fire Department of the City of San Angelo invites qualified persons to apply for existing vacant positions as Firefighter Recruit.

I. SALARY AND BENEFITS

- A. ENTRANCE SALARY: \$37,937/annually.
- B. VACATION: 120 hours or 15 days per year.
- C. SICK LEAVE: 120 hours or 15 days per year.
- D. HOLIDAYS: Eleven (11) paid holidays per year.
- E. RETIREMENT: Employee contribution is 14.20%. City's matching contribution at retirement is currently 20.20%. Eligible for full retirement at age 50 with 20 years of service. Funds vested after 10 years.
- F. INSURANCE: The health, dental and vision insurance is effective the first day of the month following employee hire date. Same coverage available to dependents at employee expense.
- G. DEFERRED COMPENSATION: City employees are allowed to defer up to \$18,000 of gross annual income to reduce income tax liability. Fixed and optional investments available.
- H. LIFE INSURANCE: Coverage of \$10,000; additional options available.
- I. OTHER: Longevity and education incentive pay.

II. MINIMUM QUALIFICATIONS

- A. AGE LIMIT: Applicants must be at least 18 years of age at the time of the written examination. Thirty-five (35) is the maximum age for applicants.
- B. CHARACTER: Must be of good moral character.
- C. EDUCATION: High school graduate or equivalent.
- D. EXPERIENCE: No experience required.
- E. PHYSICAL REQUIREMENTS: Must be in good health to perform fire fighting duties.
- F. TYPING: Must pass a typing test with a minimum score of 30 wpm.
- G. SHOT RECORD: Applicant will provide an up-to-date shot record.

III. APPLICATION

- A. Application forms may be obtained from the Human Resources Department and must be returned by the deadline date. The following must be submitted with application: applicant's birth certificate, high school diploma or equivalent, college diploma, transcripts from high school and college, driver's license, and social security card. Persons currently in active reserves must submit letter from their commanding officer indicating good standing. Persons previously in the armed forces must submit a copy of their DD214 Form indicating an Honorable Discharge.
- B. **Application must be received by 5:00 p.m. on Thursday, November 10, 2016 in the Human Resources Department, 72 W. College, Room 201, San Angelo, TX 76903. Applications received after this date will not be accepted.**

IV. THE EXAMINATION

- A. **The examination will be held Saturday, November 19, 2016, at the McNease Convention Center, 500 Rio Concho Drive, San Angelo, Texas, 9:00 a.m. Registration begins at 8:30 a.m.**
- B. The examination will be administered by the City of San Angelo in accordance with Civil Service guidelines. The examination will take approximately two (2) hours.
- C. Each applicant will be informed of his score within a week of the exam.
- D. The purpose of the examination is to fill existing vacancies and establish an eligibility list from which future vacancies will be filled.
- E. The Physical Agility Examination will be scheduled at a later date.
- F. Those successful in the written examination (minimum grade of 70%) and all phases of the Physical Agility examination will be subject to a Background Investigation.
- G. Those applicants passing the Background Investigation will be subject to an oral interview given by a board composed of members of the Fire Department and the Civil Service Director.

V. EQUAL OPPORTUNITY EMPLOYER

- A. The City of San Angelo is an Equal Opportunity Employer.
- B. Discrimination with regard to race, sex, religion, national origin, and age as defined by the Age Discrimination Act, is prohibited.
- C. If you have any questions on the City's EEO Policy, please see the Civil Service Director at City Hall, 72 W. College, Room 201 or call (325)657-4221.

POSTED: Friday, September 30, 2016